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**SHUGOLL RESEARCH POLL INDICATES THAT FEDERAL WORKERS ARE CONCERNED ABOUT PRESIDENT OBAMA'S ANNOUNCEMENT OF A 2-YEAR PAY FREEZE AND BELIEVE THAT IT WILL REDUCE OVERALL PRODUCTIVITY AND JOB PERFORMANCE, BUT WILL NOT CAUSE SIGNIFICANT DEPARTURES FROM THE PUBLIC SECTOR.**

**Bethesda, MD.** Shugoll Research, a Bethesda, MD based national full service marketing research firm conducted an online survey of their consumer panel with 900 Washington, DC metropolitan area federal and non-federal employees to determine their opinions about President Obama's recent announcement of a 2-year pay freeze for federal workers.

As one would anticipate, only a small number of federal employees (14%) strongly support President Obama's announcement of a 2-year pay freeze for government workers. However, while support of the decision is quite low, only 9% state they are likely to leave their government jobs as a result. Although few plan to leave the public sector as a direct result of the announcement, most federal workers do perceive some adverse effects of the planned pay freeze. Over half (51%) believe that it will deter qualified people from seeking jobs in the government, and nearly half (44%) believe it will adversely affect the productivity and performance of federal employees.

"Given the continued challenging economy and shortage of jobs, federal workers clearly intend to stay with the federal government, although they are obviously unhappy about the situation," said Dr. Mark Shugoll, CEO of Shugoll Research.

To the contrary, almost half (43%) of non-federal employees strongly support the 2-year federal pay freeze, and over one-third (35%) think that it is a good way to help shrink the budget deficit.

Despite obvious differences between federal and non-federal employees in their support of the 2-year federal pay freeze, both give the Obama administration a similarly positive report card grade to-date. A total of 21% of both federal and non-federal employees give the Obama administration an "A," 39% of federal workers and 38% of non-federal workers give Obama a "B," and only 16% of federal workers and 20% of non-federal employees give Obama a "D" or an "F."